

Gender Pay Gap Statement

META University is committed to the principles of equal opportunity, non-discrimination, and fair remuneration. Compensation levels are determined based on objective and transparent criteria, including the employee's position, level of responsibility, educational qualifications, academic degree and title, professional experience, years of service, competencies, and individual performance.

The University applies a standardized remuneration framework and internal regulations that ensure consistency and fairness in salary determination. Recruitment, promotion, and compensation decisions are made exclusively on the basis of qualifications, professional achievements, and compliance with the requirements of the respective position.

META University does not differentiate compensation on the basis of gender. Employees performing comparable roles with equivalent qualifications and responsibilities are remunerated according to the same institutional principles and salary structure. The University continuously promotes an inclusive working environment and upholds equal opportunities for career development, professional growth, and remuneration for all employees regardless of gender.