



ORDER

December 08, 2025

No 04-P

Almaty city

Appointment of an Equality, Diversity & Inclusion Focal Point

In order to implement the principles of Equality, Diversity & Inclusion, implement sustainable development (ESG) standards, ensure compliance with international requirements, including the approaches of QS Quacquarelli Symonds, as well as the formation of a fair, inclusive and non-discriminatory corporate environment in META University LLP,

ORDER:

1. Appoint Auelbek Bibi Auelbekkyzy, HR Director, as EDI Coordinator from December 08, 2025.
2. Entrust the Coordinator with the following functions:
 - ensuring the implementation and development of equality, diversity and inclusion policies at the University;
 - coordination of activities aimed at preventing discrimination and ensuring equal opportunities;
 - monitoring compliance with EDI principles in all business units;
 - participation in the development and updating of internal regulatory documents (policies, regulations);
 - interaction with the Compliance Service on the prevention of violations;
 - preparation of analytical materials and reporting within the framework of ESG and international ratings;
 - organizing training and raising awareness of employees on equality and inclusion issues.
3. The coordinator should ensure interaction with:
 - with the Compliance Service;
 - with the heads of structural subdivisions;
 - with the HR department;
 - with other responsible persons.
4. I reserve control over the execution of this order.

Rector



A. Temerbayeva